



Huntington's
Disease
Association

Anti-slavery and human trafficking policy

Issue date:	April 2022
Version number:	3
Review date:	April 2024
Status:	Approved

Anti-slavery and human trafficking policy



Introduction

The Huntington's Disease Association strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards.

Scope

This policy applies to all people working for the Huntington's Disease Association or on our behalf of the Huntington's Disease Association in any capacity, including employees, trustees, agency workers, seconded workers, volunteers, contractors and suppliers.

Responsibilities

Executive Council

The Executive Council are responsible for reviewing and approving the charity's Anti-slavery and human trafficking policy and authorising the provision of resources to allow the policy to be put into practice.

Senior Management team

The Chief Executive and Senior Management team are accountable for the execution of Anti-slavery and human trafficking policy.

All employees and volunteers

All employees and volunteers of the Huntington's Disease Association are responsible for raising any concerns regarding modern slavery and human trafficking.

Our commitment

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

The Huntington's Disease Association expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains.
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Staff and volunteers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.
- We take a risk-based approach to our contracting processes and keep them under review. We assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties.
- Consistent with our risk based approach we may require:
 - Employment and recruitment agencies and other third parties supplying staff to our organisation to confirm their compliance with this policy
 - Suppliers engaging workers through a third party to obtain that third parties' agreement to adhere to the policy
- As part of our ongoing risk assessment and due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our policy.
- If we find that other individuals or organisations working on our behalf have breached this policy we will ensure that we take appropriate action.